

Marketplace API Catalog for ADP Workforce Now



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Overview

The ADP Workforce Now API Catalog lists the common Application Programming Interfaces (APIs) available for ADP Workforce Now and the links to guides supporting those APIs.

Prerequisites

To get access to ADP Workforce Now APIs, your organization must establish a developer agreement with ADP. Contact your ADP representative regarding availability and pricing.

To use ADP APIs, you should have a basic familiarity with the following:

- Software development
- Hypertext Transfer Protocol (HTTP)
- Representation State Transfer (RESTful) web services
- JavaScript Object Notation (JSON)
- Open Authorization (OAuth)

We will work with you to expose your ADP Workforce Now data through our RESTful APIs. But, it is up to you to write the middleware that utilizes them to fulfill your business needs.

Before You Begin

Before you begin using the ADP Workforce Now API Catalog, it is recommended that you read these guides in the following order:

1. [*Certificate Signing Request*](#)
2. [*Making Your First API Call Using Postman*](#)
3. [*Event and Event Notification Guide*](#)
4. [*Working with Common API Operations for ADP Workforce Now*](#)
5. [*All You Need to Know About Processing Notification Messages for ADP Workforce Now*](#)
6. [*Introduction to Meta*](#)
7. [*OData Guide*](#)
8. [*API Common Exceptions and Tips for Handling*](#)
9. [*Working with an ADP Product Maintenance Schedule*](#)
10. [*Terminology and Acronyms*](#)

Supporting Documentation

The following is covered within this section:

- [Benefit Management APIs](#)
- [Human Resources \(HR\) and Payroll APIs](#)
- [Recruitment APIs](#)
- [Time APIs](#)

Benefit Management APIs

API Guide	Description
Beneficiaries API Guide for ADP Workforce Now	Beneficiaries APIs get the beneficiary information added for an associate ID. The beneficiary can be a person, dependent, or organization.
Dependents API Guide for ADP Workforce Now	Dependents APIs get dependent information added for an associate ID. It works to get all the dependents added for an employee. It does not facilitate getting details of an individual dependent.

For more supporting documentation, go to [Supporting Documentation](#).

Human Resources (HR) and Payroll APIs

API Guide	Description
Applicant Onboard V1 API Guide for ADP Workforce Now (Deprecated) Applicant Onboard V2 API Guide for ADP Workforce Now	<p>Applicant Onboard V2 Event APIs post an applicant into ADP Workforce Now using a template for an In-Progress or completed Hire.</p> <ul style="list-style-type: none"> • Posting to In-Progress enables a practitioner to log into ADP Workforce Now and supplement the new hire data to complete the hiring process. • Posting to the complete status places a new hire in ADP Workforce Now and bypasses the need for a practitioner to complete the hire.
Deduction Instruction API Guide for ADP Workforce Now	<p>Deduction Instruction APIs support the following:</p> <ul style="list-style-type: none"> • Starting, stopping, or changing the payroll deduction setup for a worker. • Viewing all deduction instructions for a worker. • Retrieving and sending employee deductions commonly used by Benefits Solutions. • Capturing taxable employer contributions.
Direct Deposit API Guide for ADP Workforce Now	<p>Direct Deposit APIs support, retrieve, add, update, and delete an employee's Direct Deposit configuration.</p>
Payroll Data Input API Guide for ADP Workforce Now	<p>Payroll Data Input APIs import a specific Pay Data batch to ADP Workforce Now.</p>
Personal Contacts API Guide for ADP Workforce Now	<p>Personal Contact APIs retrieve, add, update, and delete workers' personal emergency contacts.</p>
Talent Profile API Guide for ADP Workforce Now	<p>Talent Profile APIs retrieve, add, update, and delete workers' talent profile, such as the following:</p> <ul style="list-style-type: none"> • Awards • Education • Languages • Licenses and Certifications • Memberships • Recognitions

API Guide	Description
<i>Work Assignment API Guide for ADP Workforce Now</i>	The Work Assignment APIs support updates to the work assignment details, such as worker's Job Title and Job Function.
<i>U.S. Federal Tax Withholding API Guide for ADP Workforce Now</i> <i>U.S. State Tax Withholding API Guide for ADP Workforce Now</i> <i>U.S. Local Tax Withholding API Guide for ADP Workforce Now</i>	U.S. Tax Withholding APIs support, retrieve, and update an employee's U.S. Tax Withholding Election.
<i>Worker Hire API Guide for ADP Workforce Now</i>	Worker Hire APIs post a new hire into ADP Workforce Now.
<i>Worker Management API Guide for ADP Workforce Now</i>	Worker Management APIs retrieve and update workers' business and personal information. They are commonly used to synchronize worker data between ADP Workforce Now and other information systems.
<i>Work Assignment API Guide for ADP Workforce Now</i>	Work Assignment APIs support updates to position and work assignment details, such as worker's Job Title, Job Function, and Fair Labor Standards Act (FLSA).
<i>Worker Termination API Guide for ADP Workforce Now</i>	Worker Termination APIs support the termination of a worker in ADP Workforce Now.

For more supporting documentation, go to [Supporting Documentation](#) on page 2.

Recruitment APIs

API Guide	Description
Job Applicants API Guide for ADP Workforce Now	Job Requisition APIs retrieve a client's job applications and application details.
Job Requisitions API Guide for ADP Workforce Now	Job Requisition APIs retrieve a client's job requisitions and requisition details.

For more supporting documentation, go to [Supporting Documentation](#) on page 2.

Time APIs

API Guide	Description
Team Time Cards API Guide for ADP Workforce Now	Team Time Card APIs retrieve the time cards of all members of a team.
Time Entries Modify API Guide for ADP Workforce Now	Time Entries Modify TLM APIs are used to upload time entry data for employee positions.
Time Off Balances API Guide for ADP Workforce Now	Time Off Balances APIs retrieve a worker's time off balances.
Time Off Request API Guide for ADP Workforce Now	Time Off Request APIs support retrieval of time off requests for authorized employees.
Time and Labor Management (TLM) Work Schedule API Guide for ADP Workforce Now	Work Schedule API supports retrieving, adding, changing, removing, and copying of a work schedule.
Time and Labor Management (TLM) Work Schedule Day API Guide for ADP Workforce Now	Work Schedule Day API supports retrieving, adding, changing, removing, and copying a work schedule for a specific day.

For more supporting documentation, go to [Supporting Documentation](#) on page 2.

Which APIs are Newly Released or Updated?

For more information, see the [Marketplace API Release Notes for ADP Workforce Now](#).

What is the Release Plan for New APIs and Enhancements?

For more information, see the [Marketplace API Release Plan for ADP Workforce Now](#).